any premises whereon twenty or more persons are working and in any part of which a manufacturing process is carried on with the aid of power. All other industrial undertakings and those not declared as factories under section 5 of the Act do not come within the purview of the Factories Act.

"(e) This Government have agreed with the proposal of the Government of India to amend the Factories Act so as to bring within its purview undertakings not covered by it at present.

"(f) Yes."

SRI R. SURYANARAYANA RAO :—"If the Government of India will take their own time to bring forward an amendment of the Factories Act, may I ask whether this Government will undertake the necessary legislation?"

THE HON. SRI V. V. GIRI :—"This Government requested the Care-taker Government to see that the matter was taken up immediately. I have also asked the present Government to take it up immediately. If they do not do it we shall take it up immediately."

SRI P. R. K. SARMA :—"Is the Hon. Minister aware that there are a large number of factories which ought to be brought under the Factories Act but have not been brought under the Act?"

THE HON. SRI V. V. GIRI :—"I take the information from the hon. Member."

SRI P. R. K. SARMA :—"I am referring especially to the laundries in the hospital where power is used and more than 20 persons are employed."

THE HON. SRI V. V. GIRI :—"Notice, Sir."

Appointment of District Panchayat Officers and Assistant Panchayat Officers.

* 46 *Q.*—SRI R. SURYANARAYANA RAO: Will the Hon. the Minister for Local Administration be pleased to state—

(*a*) whether rules regulating the appointment of the District Panchayat Officers and the Assistant Panchayat Officers have been framed;

(*b*) who is the authority competent to appoint, transfer and punish them;

(*c*) what the different scales of salary sanctioned are;

(*d*) whether the District Panchayat Officers and Assistant Panchayat Officers are eligible for appointment as Commissioners of Municipalities and Secretaries of District Boards;

(*e*) if the answer to (*d*) is in the affirmative, on whose report their inclusion in the lists is made; and

(*f*) whether the Government have under consideration a scheme for constituting one service both for Municipalities and District Boards to secure facilities for interchanging these officers?

THE HON. MR. DANIEL THOMAS :—"(*a*) Regulations in regard to the service of District Panchayat Officers have been

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framed and executive instructions in regard to recruitment and conditions of service of Assistant Panchayat Officers have been issued.

"(b) The authorities competent to appoint, transfer and punish District Panchayat Officers and Assistant Panchayat Officers are—

	Authority competent to appoint.	Authority competent to transfer.	Authority competent to punish.
District Panchayat Officers—			
(a) Members of the service.	Government ..	Government, ..	Inspector—for censure and withholding of increments. Government for other punishments (dismissal, removal, reduction to a lower stage in time scale, suspension and recovery of pecuniary loss caused to Government or any local body).
(b) Persons appointed on temporary basis.	Inspector ..	Inspector ..	Inspector.
Assistant Panchayat Officers.	President, District Board (from a panel of candidates approved by the Inspector of Municipal Councils and local Boards.)	President, District Board—transfers within the District Inspector—transfer to the service of any other district Board.	President, District Board subject to the approval of the Inspector of Municipal Councils and Local Boards.

"(c) Scales of pay of District Panchayat Officers and Assistant Panchayat Officers are—

District Panchayat Officers	Rs. 150—10/2—180.
Assistant Panchayat Officers	Rs, 45—3/2—75.

"(d) District Panchayat Officers and Assistant Panchayat Officers who have worked as special officers of large panchayat boards are eligible for appointment as Municipal Commissioners. District Panchayat Officers and Assistant Panchayat Officers are also eligible for appointment as District Board Secretaries.

"(e) Candidates for appointment as Municipal Commissioners are ordinarily selected by a Selection Board and included in a list which is approved by Government. No list is maintained of persons eligible for appointment as District Board Secretaries. The President, District Board makes the appointment with the approval of Government.

"(f) Some Associations of employees of local bodies have suggested the formation of a combined service for all employees of local bodies and this is being examined in connection with the question of the improvement of conditions of service of employees of local bodies."

Executive Officers of Panchayats.

* 47 *Q.*—SRI R. SURYANARAYANA RAO: Will the Hon. the Minister for Local Administration be pleased to state—

(a) Whether regulations governing method of recruitment, pay and allowances, discipline and conduct of Executive Officers of Panchayats have been framed and if so what they are;